

**College Council Meeting Minutes
February 11, 2016**

The meeting of the College Council was called to order at 11:20 a.m.; President Roush presided. The minutes of the October 22, 2015, College Council meeting were approved as distributed.

President's Report

President Roush introduced two new members of the Centre staff: Dr. Rodmon King, Associate Vice President for Academic Affairs and Diversity Initiatives, and John Farris, Interim Vice President for Investments and Chief Financial Officer. He also announced that the former Premier Limousine building recently purchased by the College will be named the Kitty Baird Center. The Center will house the College's after school program and will provide space for fitness and recreation programs. Finally he noted that over 40 regional campaign events have been scheduled and two-thirds of Centre faculty and staff members have contributed to the campaign.

Deans' Reports

Dean Fabritius noted that the SACS/COC visiting team cited four areas where the College needs to do a better job in assessing what we say we are doing, including in the area of general education. She also reported that Rodman King is planning to establish faculty and staff learning communities on diversity over the next year, and his office will be looking at ways to collaborate with hiring processes at the College.

Dean Hays noted that we have just concluded a very successful fraternity/sorority bid day. Also, furthering our plans to add another sorority on campus, three groups have been invited to campus and will make presentations open to the campus community.

Human Resources Committee

Megan Milby reported that the committee continues to consider a three-tiered (versus two-tiered) health insurance plan; the committee will be making a recommendation on this issue to Senior Staff. Other topics on the table include tuition benefits, maternity/paternity/adoption leave policy, and the inclement weather policy.

Planning and Priorities Committee

Patrick Noltemeyer reported that the committee is beginning to sort through and prioritize the long list actions items in the Strategic Plan. He also noted that the Board of Trustees reaffirmed the existing mission of the College.

Other Reports

Brief updates were given by Megan Noltemeyer for the Convocations Committee, Lenny Demoranville for the Undergraduate Research Committee, and Vickie Glidewell for Staff Congress.

Announcements

President Roush thanked Stephanie Fabritius and Patrick Noltemeyer for their leadership in ushering us through the SACS/COC reaccreditation process. Stephanie noted that our response to visiting team's report is due March 29. She thanked Beth Glazier-McDonald, January Haile and Bob Keasler for their work on the leadership team, and Matthew Hallock and Sarah Lashley for their leadership in the development of our quality enhancement plan: Creative Centre.

The meeting adjourned at 12:10 p.m.

Tim Culhan, Secretary

Present:

Kathy Butterfield
Lenny Demoranville
Kay Drake
Sharon Duncan

Stephanie Fabritius
John Farris
Carrie Frey
Beth Glazier-McDonald

Vickie Glidewell
Randy Hays
Rodmon King
Danielle La Londe

Patten Mahler
Megan Milby
Yvonne Morley
Megan Noltemeyer
Patrick Noltemeyer

Kelly O'Quin
Stacey Peebles
Jacob Raderer
John Roush
Dawn Sears

Stephen Swan
Kaelyn Wiles
Ann Young
Kari Young