**Human Resources Committee Meeting**
5 September 2017
Pottinger Room

Attending: Kay L. Drake; Meredith Bruner; Jessica Durham; Marsha G. Edelen; Stephanie Fabritius; Christian P. Haskett; Brian Hutzley; Susan Kirkpatrick; Lesley Wiglesworth; Megan Milby; Sara Morency;\* Jim Morrison; John Perry; Jennapher Lunde Seefeldt;\* Shane Wilson

(absent\*)

The HR committee met on Sept. 5 to discuss

--Staff leave policy as it relates to study abroad trips and

--renewal for our various health care benefits.

 On a voice vote, the HR committee approved changes to the handbook regarding leave for staff members on study abroad trips. Staff members need to gain approval ahead of time from their supervisor before agreeing to travel on such trips.

The HR committee began a semester-long discussion on how the college might contain the costs of health care. Various options include:

--different deductibles to be paid by the college and the individual;

--the possibility of a higher-deductible plan (with lower monthly premiums);

--different “tiers” beyond options for the individual and the family.

The committee was also briefed on the costs of recent years.

 Submitted by James V. Morrison, Chair of the Human Resources Committee